

Associate - Sustainable Finance

Location: G-8 Markaz, Islamabad

Department: Special Initiatives and China Program

Type: Full time

About Renewables First

Renewables First (RF) is a think and do tank for energy and the environment. RF's work addresses critical energy and natural resource issues with the aim of making energy and climate transitions fair and inclusive through impactful research, advocacy, and strategic partnerships.

Job Description

Renewables First is seeking a forward-thinking and analytically strong Associate - Sustainable Finance to help shape how Pakistan mobilizes and manages capital for its clean energy future.

The role sits at the intersection of finance, policy, and international cooperation — focused on unlocking new green investment pathways, strengthening Pakistan's integration into regional finance ecosystems (particularly with China), and advancing partnerships that accelerate renewable deployment and coal transition.

The ideal candidate brings financial insight, policy awareness, and regional perspective, someone who understands that the energy transition isn't just about technology, but about how capital flows, incentives align, and systems evolve.

This is an opportunity to help design what the future of green finance in Pakistan could look like.

Key Responsibilities:

Green Finance Research and Strategy

- Conduct analytical and policy research on sustainable finance frameworks, green bonds, blended finance, and other instruments driving renewable energy investment.
- Benchmark Pakistan's financial ecosystem against regional and global green finance hubs, identifying pathways for deeper market alignment particularly with China.
- Explore and design innovative financial mechanisms such as Panda Bonds, green investment platforms, and co-investment models for renewable and low-carbon infrastructure.

Partnerships and Regional Cooperation

• Support the design and coordination of initiatives that strengthen Pakistan–China cooperation on renewable energy, climate investment, and technology transfer.



- Work with ministries, financial institutions, regulators, and development partners to advance enabling policies and incentives for green capital flows.
- Assist in organizing policy dialogues, taskforces, and roundtables with key stakeholders to build consensus and accelerate adoption of sustainable finance practices.

Market Insights and Communication

- Track regional and global trends in climate finance, green industrial policy, and sustainable investment to inform RF's strategic direction.
- Contribute to publications, blogs, and opinion pieces that advance RF's thought leadership in sustainable finance and regional cooperation.
- Support advocacy campaigns linking finance to broader themes such as energy transition, just transition, and industrial decarbonization.

Qualifications and Skills:

- Bachelor's degree (preferably a master's) in finance, economics, energy management, public policy, international relations, climate studies, or a related field.
- Minimum 3 years of professional experience in sustainable finance, renewable energy investment, climate finance, or related areas.
- Demonstrated understanding of green finance instruments, regulatory frameworks, and cross-border investment flows.
- Demonstrated experience in stakeholder engagement, partnership building, or forum management, particularly with government bodies, financial institutions, and international partners.
- Passion for personal and professional growth, with a proactive approach to learning and skill development.
- Strong communication & writing skills, with proficiency in English and Urdu. Chinese proficiency is an asset.

Application

If you would like to become part of our dynamic team, apply now. We process applications on a rolling basis. Female candidates are strongly encouraged to apply.

Please Email a letter of motivation, along with your CV in one PDF document and use the following format for the file name, "First Name_Last Name_Associate - Sustainable Finance" to hr@renewablesfirst.org.